

**The ARA Retirement Fund  
Sub Plan of the Aracon Superannuation Fund**

ABN 40 586 548 205  
RSE Registration Number R1001020

**Annual Report**

**30 June 2019**

Issued by Aracon Superannuation Pty Ltd  
ABN 13 133 547 396  
AFS Licence Number 507184  
RSE Licence Number L0003384

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## Contact Details

If you have any questions or would like more information about The ARA Retirement Fund Sub Plan (the “**ARARF Sub Plan**”) of The Aracon Superannuation Fund (the “**Fund**”), please contact the Trustee as follows, or the promoter of the ARARF Sub Plan, ARA Consultants Limited, as detailed on Page 8:

Aracon Superannuation Pty Ltd  
ABN 13 133 547 396 RSE Licence Number L0003384  
AFS Licence Number 507184

Address: Level 12, 500 Collins Street, Melbourne Vic 3000  
Postal: PO Box 482 Collins Street West Vic 8007  
Telephone: 1300 669 891  
Facsimile: 03 9629 2550  
Email: [info@araconsuper.com.au](mailto:info@araconsuper.com.au)

## Important Information

This annual report has been prepared to provide members with information that the Trustee reasonably believes is needed for the purpose of understanding the management, financial condition and investment performance of the Fund. It has been prepared by the Trustee and should be read in conjunction with your annual member statement.

Information is available for the purposes of understanding any of your benefit entitlements; the main features of the Fund; or to assist you make an informed judgement about the investments, the investment performance, the management or the financial condition of the Fund and its various divisions or investment options. This may include copies of the Fund’s Trust Deed, the Product Disclosure Statement (“**PDS**”) for the ARARF Sub Plan, and previous editions of the Annual Report, or other more specific information about your membership account. These are available to you at no cost by contacting the Trustee and requesting a copy.

The information contained in this report is of a general nature only and has been prepared without taking into account your personal investment objectives, financial situation or needs. Before making any decision concerning your investment in the Fund, you should consider seeking professional advice from a licensed or authorised advisor. You should also consider the information contained in the PDS for the ARARF Sub Plan.

The Trustee or any of its service providers do not guarantee the investment performance or the repayment of capital in the Fund. Investments in the Fund are subject to risk, including the loss of income and capital invested. The Trustee believes the information contained in this report is accurate and reliable at the date of issue of 4 December 2019. Whilst all due care has been taken in its preparation, the Trustee reserves the right to correct any errors or omissions.

A printed copy of this Annual Report can be requested free of charge from the Trustee or Promoter, ARA Consultants Limited, as detailed on Page 8.

## About The Aracon Superannuation Fund

The Fund is a boutique public offer superannuation fund master trust that has been designed for employees, their employer sponsors, self-employed persons, retirees and other eligible individuals who wish to take advantage of the favourable taxation concessions available to superannuation funds as part of their retirement savings strategy.

The Fund is a member directed Fund, generally only available to members who have appointed a financial adviser, however the Fund allows direct to consumer members to join particular sub plans where those members exercise investment by directing the Trustee in relation to investment strategies and options.

The Fund is comprised of a number of discrete sub-plans, each with distinct fund promoters, business and investment strategies and investment managers. This report covers the ARARF Sub Plan only.

The Trustee of the Fund is Aracon Superannuation Pty Ltd ("**Aracon**"), a wholly owned subsidiary of Xplore Wealth Limited ("**Xplore**"), an ASX listed Financial Services Company (formerly Managed Accounts Holdings Limited ("**MGP**")), who purchased Aracon Superannuation Pty Ltd on 31<sup>st</sup> October 2018 from ARA Consultants Limited ("**ARA**").

Disclosures about the Trustee, including remuneration information and other documents about the Fund can be located at [www.araconsuper.com.au](http://www.araconsuper.com.au)

### Important Changes that occurred during the 2019 Financial Year

During the year, a number of significant changes occurred to the Fund.

On 31<sup>st</sup> October 2018, Aracon was acquired by Xplore.

On the 4<sup>th</sup> December 2018, the ARA Retirement Fund was renamed the Aracon Superannuation Fund after the Aracon Board approved the Consolidated Trust Deed. Sub Plans were created as a result of the changes with the ARARF Sub Plan being the first discrete Sub Plan of the Fund. Other Sub Plans have since been created, but are not the subject of this report.

On the 10 May 2019, members of the Fund were advised that from the 10 June 2019, DIY Master Pty Ltd ("**DIY**"), a subsidiary of Xplore, was appointed as the Fund Administrator replacing SuperBPO. The transition to DIY has now been completed to the satisfaction of the Trustee.

## Management of the Fund

### The Trustee

Aracon Superannuation Pty Ltd  
ABN 13 133 547 396 RSE Licence Number L0003384  
AFS Licence Number 507184  
Level 12, 500 Collins Street  
Melbourne Vic 3000

The Trustee holds appropriate indemnity insurance as protection against certain claims that are subject to the terms of that policy. The Trustee has not been issued any penalties under the Superannuation Industry (Supervision) Act 1993, the Corporations Act 2001 or any other applicable legislation.

The Directors of Aracon have consented to the issue of this Annual Report for the ARARF Sub Plan.

Details of the Fund's Service Providers, as relevant to the ARARF Sub Plan, are set out on Page 8 of this Annual Report.

### Legislative Updates

Legislative changes known as the Protecting Your Superannuation Package came into effect from 1 July 2019. The aim of these changes is to ensure your super is not eroded by unnecessary insurance premiums and fees.

The changes include:

- The cancellation of insurance if your account has been inactive (has not received a contribution or rollover) for more than 16 months, unless you elect in writing to retain your insurance cover.
- Consolidation of multiple accounts that you may hold by transferring inactive accounts with no insurance and a balance of less than \$6,000 to the Australian Taxation Office. For this purpose, an inactive account is defined as an account that, for more than 16 months, has not had a change to insurance arrangements, investment option change, amendment or making of a binding nomination, or has not received a rollover or contribution.
- Protection of low balance super accounts below \$6,000 by implementing a 3% fee cap of the balance of the account and abolishing exit fees.

### **Voluntary Insurance Code of Conduct**

The Insurance in Superannuation Voluntary Code of Practice (the Code) commenced on 1 July 2018 and Aracon has adopted complying with the Code.

In December 2018, and updated on 22 October 2019, we published our transition plan on the website [www.araconsuper.com.au](http://www.araconsuper.com.au) which outlines how we will adopt the key requirements of the Code by the implementation deadline 30 June 2021.

### **Policy Committees**

Where an employer sponsor has 50 or more employees who are active members of the Fund, the Trustee is required to take reasonable steps to establish a policy committee. Employees of employer groups that have at least five but less than 50 active members of the Fund may request the Trustee establish a policy committee provided at least five of those members have made a written request to the Trustee. The Trustee is not required to establish a policy committee for employer groups with less than five active members.

The purpose of a policy committee is to provide an avenue for members to inquire about the investment strategies, performance, operations or other matters of concern about the Fund. The Trustee may also utilise policy committees as a method of obtaining member information needs and to assist in the response to any inquiries and complaints.

Policy committees comprise of equal representation from the employer sponsor and the employees who are active members of the Fund. Employer representatives are generally appointed by the sponsoring employer, while member representatives are generally nominated and then elected by other fund members within that employer group.

You will be provided specific information, where applicable, with your annual Member Statement of any policy committee established for your employer group.

### **Eligible Rollover Fund**

If your account balance remains less than \$1,000 and the Trustee is unable to contact you, your benefit may be transferred to:

Super Safeguard Fund  
ABN 13 917 747 013  
RSE Registration Number R1001389

GPO Box 3426  
Melbourne Vic 3001  
Telephone: 1300 135 181  
Facsimile: 1300 135 191  
Email: [enquiries@supersafeguard.com.au](mailto:enquiries@supersafeguard.com.au)  
Website: [www.supersafeguard.com.au](http://www.supersafeguard.com.au)

The Super Safeguard Fund has different benefits, fees and investments to The Aracon Superannuation Fund. Where the Trustee is able to contact you, it will endeavour to confirm and provide you with the relevant details of any such transfer. Upon payment of your benefit to the eligible rollover fund, your membership of this Fund will cease.

## Member Accounts

Individual accounts are maintained for each member that records your personal details, transaction amounts, investment selections, insurance covers (if applicable) and other information required to manage and report on your superannuation. Your benefits are generally based on the sum of your account balance.

## MySuper

The Trustee has not sought approval for a MySuper product within the Fund and intends to utilise a MySuper product of another regulated superannuation fund for any accrued default amounts received. The Trustee does not accept default contributions into the Fund. Where default contributions are received, they will either be returned to the payee or re-directed to a suitable MySuper product.

## Inquiries and Complaints Procedure

If you have any inquiries about the Fund or your membership account, please contact the Trustee per the contact details are shown on page 1 of this Annual Report.

Where you are not satisfied with the response to your inquiry, please detail your concerns and requested outcome in writing and forward to The Complaints Manager at the Trustee who will classify your inquiry as a complaint and aim to resolve it within 90 days. The Trustee may contact you to request a meeting, which they will generally host in their office.

If you are not satisfied with the outcome of this process after the 90 day period, you may contact the Australian Financial Complaints Authority (“**AFCA**”). AFCA replaced the Superannuation Complaints Tribunal from 1<sup>st</sup> November 2018. They are an independent tribunal established to resolve complaints by way of conciliation between the parties.

Australian Financial Complaints Authority  
GPO Box 3  
MELBOURNE VIC 3001

**Phone:** 1800 931 678  
**Email:** [info@afca.org.au](mailto:info@afca.org.au)  
**Internet:** [www.afca.org.au](http://www.afca.org.au)

## Labour Standards, Environmental, Social or Ethical Considerations

The Trustee does not take into account labour standards or environmental, social or ethical considerations in the selection, retention or realisation of investments for the Fund. However, underlying fund managers may do so in their own right, although this is not on behalf of the Trustee.

## Reserves - General

The Trustee’s policy is to allow any investment returns (less applicable fees, costs and taxes) to flow through to the relevant unit prices of each investment strategy. As a result, the Trustee does not intend to hold any investment reserves. A reserve may exist from time to time due to rounding of the relevant unit prices, timing delays in the allocation of transactions to member accounts; or reporting or timing differences associated with the taxation of the Fund’s investments. These amounts are generally classified as “not yet allocated” to member accounts in the Fund’s financial statements. The amounts for the past four years represented 0% of the Fund’s net assets as follows:

30 June 2019	\$121
30 June 2018	\$0
30 June 2017	\$0
30 June 2016	\$0

Amounts not yet allocated to member accounts are generally retained in the Fund’s cash operating accounts until allocated to the relevant investment option in the subsequent period.

## Operational Risk Financial Requirement (“ORFR”)

From 1 July 2013, the Trustee has been required to hold, and have unfettered access to, financial resources in the form of operational risk reserves that can be used in the event of certain operational risk events. The amounts held as at 30 June 2019 were:

	Year Ended 30 June 2019	Year Ended 30 June 2018	Year Ended 30 June 2017
ORFR maintained in The Aracon Superannuation Fund for the members of the ARARF Sub Plan (\$791,694)	\$794,054	\$791,694	\$791,694
ORFR maintained by Aracon Superannuation Pty Ltd for the members of the ARARF Sub Plan	\$250,114	\$250,114	\$254,782
Total ORFR Reserve at Fund Level	\$1,044,168	\$,1041,808	\$,1046,476

The ORFR is invested in cash.

### **Derivatives**

The Trustee does not directly invest in derivatives; however, underlying investment managers may invest in derivatives such as futures and options in order to gain exposure to investment markets and to manage the risks associated with market prices, interest rates and currency fluctuations. The Trustee will not use derivatives for gearing of investments or for speculative purposes.

The investment manager will from time to time employ investment strategies using options, primarily for the purpose of generating additional income and/or reducing the risk profile of the portfolio. Options will not be used to leverage or increase the risk profile of the portfolios.

### **Allocation of Earnings**

The dollar amount of net earnings disclosed in your account summary is calculated by reference to the change in value of the underlying units allocated to your account for each transaction processed. Unit prices are calculated for each of the Fund's investment options on a regular basis, generally at the end of each week, and take into account any realised and unrealised investment gains as well as fees, costs and taxes of the Fund that are not already deducted from member accounts.

The actual rate of return of your account may be different to the Fund's published returns for each investment option due to the timing and value of the transactions processed in your account.

### **Trustee Board**

Aracon has a non-executive Board and also specialist Board Committees focussing on Investment Governance, as well as Audit, Risk, Compliance and Complaints, and Remuneration. The Aracon Board combines strength of commercial business knowledge with an impressive depth of Trustee and superannuation expertise.

#### ***Peter Brook***

Non-Executive Director of Aracon and Chair of the Remuneration Committee

Peter was appointed as a Director on 31<sup>st</sup> October 2018. Peter is also a member of the Audit, Risk, Compliance and Complaints Committee.

Peter was the former chief executive and managing director of major superannuation administrator Pillar Administration, a NSW government-owned entity. He successfully lead the overhaul of its operating model, technology, and member services. Pillar managed 1.1 million-member accounts holding \$110 billion in funds at the time of its sale to Mercer in December 2016. Peter's 40-year career also includes executive and director roles at StatePlus, Alinta Energy, Challenger Financial Services Group, MLC and Grant Thornton.

Peter is also Non-Executive Director of the Xplore Wealth Group, Chairman of the and the Audit Risk and Compliance Sub Committee (Audit and Finance), Chairman of the Remuneration and Nomination Committee and a member of the Audit Risk and Compliance Sub Committee (Risk and Compliance).

Peter holds a Bachelor of Commerce, AICA, M Mngt, GAICD n and GAIST.

#### ***Alan Hayden***

Non-Executive Director and Chair of the Audit, Risk, Compliance and Complaints Committee

Alan was appointed as a Director on 30<sup>th</sup> March 2015. Alan served as the Chair of Aracon from 2015 until 31 October 2018.

Alan holds a Bachelor of Commerce; Bachelor of Accountancy; Higher Diploma in Company Law; RG146 Compliant; Chartered Accountant, Australia and has external compliance committee and responsible manager appointments, with a depth of experience in the funds management industry.

### ***Debra Comben***

Non-Executive Director

Debra has been a Director of Aracon since being appointed on 3rd October 2008.

Debra is the General Manager – Business Operations at ARA, a financial planning practice and Promoter of the ARARF Sub Plan of the Fund. Debra played an integral part in the operation of the Fund until the transfer of ownership of the Trustee to Xplore. Debra was the ARA Retirement Fund Secretary from 23 December 2017 until 31 October 2018.

Debra is responsible for the managing the overall workplace infrastructure and all outsourced arrangements of ARA.

Prior to joining ARA, Debra was a financial planner with a leading specialist financial planning and funds management organisation.

Debra holds a Diploma in Financial Planning.

### **Financial Information**

The following is abridged financial information for the Fund, which has been extracted from the audited fund accounts. A copy of the audited fund accounts, including the auditor's report, is available at: <https://www.araconsuper.com.au>

	30 June 2019	30 June 2018
<b>Net assets at start of year</b>	\$329,589,429	\$321,170,902
<b>Investment and other revenue</b>		
Interest	20,626	34,265
Distributions from investments	22,498,974	8,961,155
Movements in net market values	(10,220,916)	6,391,384
Investment fund fee rebates	1,287,799	1,283,624
Trustee Fee Rebate	102,376	100,920
Other income	-	3,197
<b>Contribution revenue</b>		
Non-taxable contributions	5,478,294	5,164,392
Taxable contributions	2,590,794	1,711,676
Transfers from other funds	15,355,001	9,142,719
<b>Total revenue</b>	\$37,112,948	\$32,793,332
<b>Expenses and outgoings</b>		
General administration expenses	721,845	338,094
Insurance premiums	57,111	96,363
Other expense	4,507	296
Income tax expense / (benefit)	(928,669)	(319,464)
Benefits and pensions paid	32,235,790	24,259,516
<b>Net assets at end of year</b>	\$334,611,793	\$329,589,429
<b>Represented by:</b>		
<b>Investments</b>		
Cash and cash equivalents	6,919,546	4,939,846
Units in managed funds – ARA Investment Fund	317,571,114	324,408,211
Investments in Listed Equities, Trusts and other assets	10,642,053	-
<b>Other assets</b>		
Deferred tax asset	235,041	-
Current tax asset	-	487,655
Other assets	7,034	16,019
Trustee Fee rebate	102,376	100,920
<b>Total assets</b>	\$335,477,164	\$329,952,651
<b>Liabilities</b>		
Accounts payable and accrued expenses	650,269	80,153
Deferred tax liabilities & Current Tax Liabilities	215,102	283,069
<b>Total liabilities</b>	\$865,371	\$363,222
<b>Net assets</b>	\$334,611,793	\$329,589,429
Allocated to members' accounts	333,817,618	328,797,735
Not yet allocated	-	-
Operational Risk and Financial Requirement reserve	794,054	791,694
Expense Reserve	121	-
<b>Liability for accrued benefits</b>	\$334,611,793	\$329,589,429

## **The ARARF Retirement Fund Sub Plan**

The ARARF Sub Plan is a tailored sub-plan designed for the investment of assets of advised clients of ARA, the original sponsor of the Fund.

### **Service Providers**

#### ***Promoter and Investment Manager***

ARA Consultants Limited  
ABN 78 102 304 692 AFS Licence Number 224150

Address: Lakeland Place, Level 1, 17 Cotham Road Kew VIC 3101  
Postal: PO Box 2273, Kew, VIC 3011  
Telephone: (03) 9853 1688  
Facsimile: (03) 9853 1622  
Email: [info@araconsultants.com.au](mailto:info@araconsultants.com.au)  
Internet: [www.araconsultants.com.au](http://www.araconsultants.com.au)

ARA is the Promoter of The ARARF Sub Plan. It is also appointed as the asset consultant for the ARARF Sub Plan and the investment manager of The ARA Investment Fund, in which the Trustee currently invests the assets of the Sub Plan in.

#### ***Custodian***

National Australia Bank  
ABN 12 004 044 937

National Australia Bank is appointed as custodian for the assets of the ARARF Sub Plan.

#### ***Administrator***

DIY Master Pty Ltd  
ABN 41 123 035 245

DIY has been appointed as administrator for the Fund, including the ARARF Sub Plan.

#### ***Auditor***

William Buck  
ABN 59 116 151 136

The Trustee appointed William Buck as the Fund's auditor for the year ended 30 June 2019, including the ARARF Sub Plan.

### **Investment Strategy**

The ARARF Sub Plan offers a choice of three investment strategies, as detailed below.

Strategy Name	Defensive		Growth		Equities	
<b>Management Strategy</b>	Invests in a variety of assets designed to provide an attractive income yield, greater in aggregate than bank bills or term deposits, but still highly liquid.		Invests in growth assets, some listed on stock exchanges, some unlisted. These assets may include shares, property, interest bearing and unlisted securities.		Invests predominantly in growth assets, some listed on the stock exchanges and may also include unlisted, interest bearing and international securities.	
<b>Type of Investors for whom it is intended to be suitable for</b>	Designed for investors with a low tolerance to fluctuation in the value of their portfolio and who are content to accept a lower long term return as a consequence.		Designed for investors with a high tolerance to short-term fluctuation in the value of their portfolio, in the pursuit of a more attractive medium term return.		Designed for investors with a high tolerance to short-term fluctuation in the value of their portfolio, in the pursuit of a more attractive long term return.	
<b>Asset Classes</b>	<b>Allowable Range (%)</b>	<b>Current Strategic Benchmark (%)</b>	<b>Allowable Range (%)</b>	<b>Current Strategic Benchmark (%)</b>	<b>Allowable Range (%)</b>	<b>Current Strategic Benchmark (%)</b>
<b>Defensive Assets</b>	55-100	85	10-70	40	0-75	11
<b>Growth Assets</b>	0-50	15	10-100	60	25-100	89
<b>Investment Return Objectives</b>	To exceed the Reserve Bank of Australia Cash Rate by at least 1% per annum, before tax and after fees and expenses, over rolling three year periods.		To exceed the Reserve Bank of Australia Cash Rate by at least 3% per annum, before tax and after fees and expenses, over rolling five year periods.		To exceed the Reserve Bank of Australia Cash Rate by at least 4% per annum, before tax and after fees and expenses, over rolling five year periods.	
<b>Minimum suggested Time for Investment</b>	Up to 3 years		4-7 years plus		7 years plus	
<b>Standard Risk Measure*: Risk Band and Label</b>	Risk Band 3: Low to Medium		Risk Band 5: Medium to High		Risk Band 6: High	
<b>Estimated number of negative annual returns over any 20 year period</b>	Less than 2		3 to less than 4		4 to less than 6	

\* The Standard Risk Measure is based on industry guidance to allow members to compare investment options that are expected to deliver a similar number of negative annual returns over any 20-year period. The measure includes seven bands where 1 represents the least risk of negative returns and 7 represents the highest risk of negative returns. Note that this is not a complete assessment of all forms of investment risk, e.g. It does not take into account the size of a negative return or that positive returns may not be sufficient to meet your objectives, the impact of fees and tax on the likelihood of a negative return. Members should ensure they are comfortable with the risks and potential losses associated with their chosen investment strategy.

The Trustee regularly reviews and modifies its strategic asset allocations using its model of long-term return expectations. Specific investments held within the various investment strategies may frequently change as the ARARF Sub Plan is actively and continuously managed on behalf of its members. The Trustee, in conjunction with the Asset Consultant, may change how the investment strategies are designed and invested, including any underlying investment managers, allowable or strategic asset ranges, and the addition or removal of investment strategy options. Where these changes are considered material or significant to your investment,

the Trustee undertakes to notify you or provide updated information which can be accessed at [www.araconsultants.com.au](http://www.araconsultants.com.au).

The Trustee does not take into account labour standards or environmental, social or ethical considerations in the selection, retention or realisation of investments for the ARARF Sub Plan. However, underlying investment managers may do so in their own right, although this is not on behalf of the Trustee.

## Investment Holdings

For the year ended 30 June 2019, all of the ARARF Sub Plan's investments were held in The ARA Investment Fund (ARAIF).

The underlying holdings of the ARAIF as at 30 June 2019 are detailed below. This table includes investments approved and committed at 30 June 2019.

	Asset Class	Defensive	Growth	Equities
National Australia Bank at Call Deposits	<b>Cash &amp; Tier 1 Fixed Interest</b>	2.5%	6.0%	15.7%
National Australia Bank Term Deposits		22.5%	16.1%	5.4%
Challenger Life Guaranteed Annuities		31%	11.0%	0.0%
Smarter Money Cash Fund		8.6%	8.6%	2.6%
Betashares ETF		3.0%	0.0%	0.0%
<b>Cash and Tier 1 Fixed Interest – total</b>		<b>67.6%</b>	<b>41.1%</b>	<b>23.7%</b>
Smarter Money Income Fund	<b>Other Fixed Interest</b>	6.2%	1.7%	7.1%
Infradebt Other Fixed Interest		0.0%	1.3%	4.8%
<b>Other Fixed Interest - total</b>		<b>6.2%</b>	<b>3.0%</b>	<b>11.9%</b>
River Capital Growth Fund	<b>Listed Securities</b>	2.3%	10.9%	6.3%
Sterling Equity		5.0%	8.8%	11.7%
Anacacia Wattle Fund		3.0%	8.0%	6.0%
Pentalpha Income for Life		4.0%	0.0%	0.0%
Betashares Aust Sustainable ETF		0.0%	4.2%	12.4%
Future Generation Global		0.0%	0.0%	4.3%
Vanguard World Ex-US ETF		0.5%	2.6%	6.8%
Vitalharvest Trust		0.0%	0.0%	2.0%
<b>Listed Securities – total</b>		<b>14.8%</b>	<b>34.5%</b>	<b>49.5%</b>
Anacacia Capital	<b>Private (Unlisted) Equity</b>	2.1%	5.2%	5.2%
Cobram Estate		2.0%	2.2%	1.1%
Polaris Marine		1.9%	3.5%	2.3%
Hastings Utilities Trust		0.0%	4.5%	2.3%
Proserpine Capital Partners		5.4%	5.4%	4.0%
<b>Unlisted Investments - total</b>			<b>11.4%</b>	<b>20.8%</b>
<b>Total</b>		<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

## Investment Performance

Period	Defensive		Growth		Equities	
	Accumulation	Pension	Accumulation	Pension	Accumulation	Pension
<b>Year ended 30 June 2019</b>	2.9%	3.5%	3.6%	4.4%	5.1%	5.9%
<b>Compound average annual rate of net earnings for 5 years ended 30 June 2019</b>	3.6%	4.1%	5.9%	6.6%	5.6%	6.5%
<b>Compound average annual rate of net earnings for 10 years ended 30 June 2019</b>	4.5%	4.9%	6.9%	7.5%	7.1%	Not Applicable
<b>Compound average annual rate of net earnings since inception to 30 June 2019</b>	4.0%	4.5%	5.4%	6.1%	5.9%	6.3%

All investment options shown in the above table commenced on 29 April 2005 except for the Equities – Pension investment option, which commenced on 1 October 2013. Past performance is not indicative of future performance.

The actual asset allocation may vary between the Accumulation and Pension divisions within the Fund due to the different taxation concessions and cash flow of each division's portfolio. This may result in different investment performance between the same investment options when comparing the two divisions.

You may alter your investment strategy selection at any time by notifying the Trustee via ARA in writing of your intention. This includes switching your current investment balance and/or any future contributions or other transactions. An investment switch will generally take effect after the close of business on the next unit price calculation date following the receipt of your request.